THE PUNJAB POLICE PSCA

HIRING OF INDIVIDUAL SHORT TERM CONSULTANT

Punjab Safe Cities Authority (PSCA) invites applications from qualified and experienced professionals as individual consultant for the following area on short-term consultancy basis:

Sr. No.	Name of Individual Consultancy	Qualification	Experience
01	Individual Consultant- **(CHIEF INFORMATION SECURITY OFFICER)**	The Consultants will be assigned from the list of shortlisted consultants fulfilling the minimum qualifications i.e. Having Masters or Bachelor's Degree (16 years) in Computer Sciences/Software Engineering/Information Technology/ Management Information System or equivalent from HEC recognized institutions or from any reputable foreign university. Candidates having certifications in CCISO, CISSP, CISM, CISA, CEH or OSCP will be preferred.	10 years of relevant qualification experience.

Interested individuals may submit their application along with the copy of CV, educational documents, experience certificate, CNIC and passport size photograph latest by **13-03-2023** till **01:00 hours**, through email, courier or by hand. Only shortlisted candidates will be called for an interview. The Remuneration will be offered on the basis of qualification and experience. The said Consultant will be selected in accordance with the provisions of Punjab Procurement Rules 2014 for short term consultancy. The detailed ToRs are attached as Annexure.

For submission of applications or obtaining any information, please feel free to contact at cons.services@psca.gop.pk, Contact: (+92) (42) (99051605-7) Website: www.psca.gop.pk

Mention the name of the position in the subject line of email/ cover of the envelope.

CHIEF LAW & PROCUREMENT OFFICER,
PUNJAB SAFE CITIES AUTHORITY,
PPIC3 Center, Qurban Police Lines,

Lahore

TERMS OF REFERENCE
INDIVIDUAL CONSULTANT
"CHIEF INFORMATION SECURITY OFFICER"

1. BACKGROUND

The Punjab Safe Cities Authority (PSCA), established under Punjab Safe Cities Act 2016, ensures establishment, development and maintenance of an integrated Command, Control, and Communication system (PPIC3) for Police in major cities of the province for public safety. The Safe City is a concept for returning security and quality of life to today's complex cities through the use of technology, infrastructure, personnel and processes. In order to realize the vision of developing safe cities in the province, PPIC3 Centre has been developed for Punjab Police in the city of Lahore and other centers are being established in other larger cities of the province.

2. OBJECTIVE/PURPOSE OF THE ASSIGNMENT

The selected Individual Consultant will provide services pertaining to Information security.

3. SCOPE OF SERVICE

- Ensure that information assets and technologies are adequately protected in line with PSCA's Strategic Plan and business needs.
- Develop, maintain and oversee policies, processes and control framework to address all applicable IT security requirements.
- Review IT security standards on a continuous basis with appropriate response planning.
- Develop and implement effective security monitoring of vulnerabilities, threats and events in network and host systems.

PUNJAB SAFE CITIES AUTHORITY
PSCA Headquarters, Qurban Lines Lahore, Pakistan.

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THE FUTURE OF PUNJAB POLICE

- Supervise the mechanism to detect, report, and mitigate incidents that may impair adequate data and infrastructure security.

- Conduct IT security risk assessments and ensure that the senior management is timely communicated.

- Ensure that the organization complies legal and other requirements to build and maintain a robust IT security infrastructure.

- Develop SOP to handle security incidents and direct a full enquiry with recommended courses of action.

- Anticipate new security threats and stay updated with growing challenges.

- Train and oversee personnel with significant IT security duties.

- Strengthen monitoring mechanism and controls especially from cyber threats.

- Responsible to do any task given by management.

4. **PROFILE OF CONSULTANT**

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Experience: 10 years of relevant qualification experience.

5. **EXPECTED DELIVERABLES**

A monthly progress report on Consultants work would be prepared and submitted, including tasks listed under "Scope of Services", above.

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6. **TIME PERIOD**

The Consultants will be engaged for a period of three (03) months.

7. **PAYMENT TO THE CONSULTANT**

The payment to the Consultants will be made on a monthly basis upon submission of claim based on the services/ deliverables by the end of each month.