



THE FUTURE OF PUNJAB POLICE

## **EMPLOYMENT OPPORTUNITY THROUGH INTERNAL RECRUITMENT**

PSCA invites fresh applications through Internal Recruitment process from the candidates working within PSCA/ PPIC3 Centers for the below mentioned contractual positions.

<b>Sr. #</b>	<b>Name of Post</b>	<b>Qualification &amp; Experience</b>
1	<b>Deputy Chief</b> (Software/Application)	<ul style="list-style-type: none"> <li>• Bachelors or Master's degree in Computer Science, Software Engineering, Data Science, or related field.</li> <li>• Minimum of 7 years of experience in Public or private sector</li> <li>• Lead and manage software development teams working across multiple technologies and platforms.</li> <li>• Plan, design, develop, and maintain enterprise-level software applications.</li> <li>• Ensure best practices in software development including coding standards, testing, and deployment.</li> <li>• Collaborate with cross-functional teams (IT, Operations, Product, QA) to deliver projects on time and within scope.</li> <li>• Oversee technical architecture decisions and software lifecycle processes.</li> <li>• Ensure adherence to security protocols, data privacy, and compliance standards.</li> <li>• Manage version control, release management, and documentation of software systems.</li> <li>• Evaluate new technologies and frameworks to enhance system performance and team efficiency.</li> <li>• Provide regular updates, technical reports, and recommendations to senior management.</li> <li>• Support the Chief Technical Officer in software procurement evaluations, technical vetting.</li> <li>• Prepare documentation, progress reports, and dashboards for internal management and external audits.</li> </ul>
2	<b>Deputy Executive Officer</b> (Laravel)	<ul style="list-style-type: none"> <li>• Bachelors or Master's degree in Computer Science, Software Engineering, Data Science, or related field.</li> <li>• Minimum of 4 years of experience in Public or private sector</li> <li>• Design, develop, and maintain scalable web applications using Laravel.</li> <li>• Collaborate with frontend developers, database engineers, and QA teams.</li> <li>• Integrate third-party APIs and internal services for operational modules.</li> <li>• Write clean, efficient, and well-documented code following secure coding practices.</li> </ul>

		<ul style="list-style-type: none"> <li>• Troubleshoot and resolve bugs, performance issues, and technical blockers.</li> <li>• Participate in code reviews, version control, and deployment processes.</li> <li>• Provide technical support and documentation for end-users and internal teams.</li> </ul>
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#### **GENERAL INFORMATION / INSTRUCTIONS:**

- i. All aspirants are required apply online through PSCA website [www.pscapk.com/PSCA/careers/](http://www.pscapk.com/PSCA/careers/) till **(15-07-2025)**.
- ii. NO NOC is required for applying on said positions.
- iii. No TA/DA will be admissible for the test/interview.
- iv. Only shortlisted candidates will be contacted.
- v. Number of vacancies can be increased/decreased/cancelled at any time without any notice.
- vi. For any job related queries, please contact on **04299051605-07** or through e-mail at: [Recruitment@pscak.com](mailto:Recruitment@pscak.com).

**Managing Director**  
Punjab Safe Cities Authority