

**REQUEST FOR EXPRESSION OF INTEREST (REOI)**  
**HIRING OF INDIVIDUAL SHORT TERM CONSULTANT**

Punjab Safe Cities Authority (PSCA) invites applications from qualified and experienced professionals as individual consultant for the following area on short-term consultancy basis:

<b>Sr.</b>	<b>Name of Post</b>	<b>Location</b>	<b>Job Type</b>	<b>Qualifications/Experiences</b>
1.	Consultant (Executive Officer IPNV & Field Sites)	Lahore	Full Time	<ul style="list-style-type: none"> <li>• Sixteen (16) years of education in Electrical, Electronics Engineering, Computer Engineering or related discipline.</li> <li>• Minimum six (06) years of professional experience in Safe and Smart City infrastructure and solutions.</li> <li>• Proven expertise in IP-based video surveillance systems, field operations, and system integration.</li> </ul>

Interested individuals may submit their application along with the copy of CV, educational documents, experience certificates, CNIC and passport size photograph latest by 10-12-2025 till 14:00 hours, through email, courier or by hand. Only shortlisted candidates will be called for an interview. The Remuneration will be offered on the basis of qualification and experience. The said Consultant will be selected in accordance with the provisions of Punjab Procurement Rules 2014 for short term consultancy. The detailed ToRs are attached as Annexure. No TADA may be claimed by the applicants.

For submission of applications or obtaining any information, please feel free to contact at [cons.services@pscagop.pk](mailto:cons.services@pscagop.pk) Contact: (+92) (42) (99051605-7) Website: [www.pscagop.pk](http://www.pscagop.pk)

**Mention the Name of the Consultancy in subject line/on outer Envelope. The CV/application will not be considered otherwise.**

**CHIEF PROCUREMENT OFFICER,  
 PUNJAB SAFE CITIES AUTHORITY,  
 PPIC3 Center, Qurban Police Lines, Lahore**

**Annex-A**

**TERMS OF REFERENCE**  
**“INDIVIDUAL CONSULTANT”**  
**(Executive Officer IPNV & Field Sites)**

**1. BACKGROUND**

The Project Management Office (PMO) is implementing multiple strategic initiatives, including the Islamabad Safe City Project, Safer Jails Project, and Faisalabad Industrial Estate Project. These projects aim to enhance security infrastructure, operational efficiency, and inter-agency coordination within the province. To ensure effective planning, execution, and monitoring of these initiatives, the services of an experienced Project Management Consultant are required.

**2. OBJECTIVE/PURPOSE OF THE ASSIGNMENT**

The selected individual consultant will provide specialized technical services to the Project Management Office (PMO) team for consultancy projects including Islamabad Safe City, Safer Jails, and Faisalabad Industrial Estate. The consultant will be responsible for planning, supervision, and implementation of IP network video and field site systems to ensure optimal performance and alignment with project objectives.

**3. SCOPE OF SERVICE**

- Plan and design the architecture of end-to-end IP video surveillance systems, including IP cameras, Network Video Recorders (NVRs), Video Management Systems (VMS), and storage solutions for large-scale physical security networks.
- Verify that CCTV solutions submitted by suppliers align with operational and technical requirements.
- Oversee maintenance, administration, and upgrading of security systems to ensure scalability and optimal performance.
- Plan and design security, surveillance, and ELV systems for new projects and citywide expansion initiatives.
- Review and evaluate High-Level Designs (HLDs), Low-Level Designs (LLDs), and Detailed Engineering Designs (DEDs) for field deployments.
- Develop and assess RFPs, feasibility studies, cost estimates, and field operation reports.
- Supervise installation, configuration, and commissioning of surveillance field sites in accordance with approved designs and specifications.
- Ensure execution of Site Acceptance Tests (SAT), Factory Acceptance Tests (FAT), and Site Integration Tests (SIT) to validate performance.
- Oversee the implementation and integration of advanced field electronic systems and sensors.

**4. PROFILE OF CONSULTANT**

The Consultant will be selected from the list of shortlisted consultants fulfilling the minimum requirement.

**5. NUMBER OF CONSULTANTS**

There will be one (01) consultant.

**6. EXPECTED DELIVERABLES**

Submission of a monthly progress report summarizing the consultant's work and activities performed during the reporting period.

The report shall include progress against the tasks listed under "Scope of Services."

**7. TIME PERIOD**

The Consultant will be engaged for a period as decided by Competent Authority.

**8. PAYMENT TO THE CONSULTANT**

Payment will be made on a monthly basis upon submission of a claim, supported by satisfactory completion of deliverables and approval by the PMO.