

**REQUEST FOR EXPRESSION OF INTEREST (REOI)
HIRING OF INDIVIDUAL SHORT TERM CONSULTANT**

Punjab Safe Cities Authority (PSCA) invites applications from qualified and experienced professionals as individual consultant for the following area on short-term consultancy basis:

Sr.	Name of Post	Location	Job Type	Qualifications/Experiences
1.	CONSULTANT (EXECUTIVE OFFICER NETWORK)	Lahore	Full Time	<ul style="list-style-type: none"> Bachelor's/Master's in Electronics / Telecom Engineering / Computer Science Minimum 6 years of relevant experience in network design, deployment, and management of surveillance technologies and IT infrastructure Proven expertise in large-scale network systems, cybersecurity management, and data center operations.

Interested individuals may submit their application along with the copy of CV, educational documents, experience certificates, CNIC and passport size photograph latest by 10-12-2025 till 14:00 hours, through email, courier or by hand. Only shortlisted candidates will be called for an interview. The Remuneration will be offered on the basis of qualification and experience. The said Consultant will be selected in accordance with the provisions of Punjab Procurement Rules 2014 for short term consultancy. The detailed TORs are attached as Annexure. No TADA may be claimed by the applicants.

For submission of applications or obtaining any information, please feel free to contact at cons.services@psc.a.gop.pk Contact: (+92) (42) (99051605-7) Website: www.psc.a.gop.pk

Mention the Name of the Consultancy in subject line/on outer Envelope. The CV/application will not be considered otherwise.

**CHIEF PROCUREMENT OFFICER,
PUNJAB SAFE CITIES AUTHORITY,
PPIC3 Center, Qurban Police Lines, Lahore**

Annex-A

TERMS OF REFERENCE
“INDIVIDUAL CONSULTANT”
(EXECUTIVE OFFICER NETWORK)

1. BACKGROUND

The Project Management Office (PMO) is implementing multiple strategic initiatives, including the Islamabad Safe City Project, Safer Jails Project, and Faisalabad Industrial Estate Project. These projects aim to enhance security infrastructure, operational efficiency, and inter-agency coordination within the province. To ensure effective planning, execution, and monitoring of these initiatives, the services of an experienced Project Management Consultant are required.

2. OBJECTIVE/PURPOSE OF THE ASSIGNMENT

The selected individual consultant will provide specialized services to the Project Management Office (PMO) team for consultancy projects, including Islamabad Safe City, Safer Jails, and Faisalabad Industrial Estate. The consultant will be responsible for all network-related matters, ensuring the stability, security, and scalability of ICT infrastructure across the assigned projects.

3. SCOPE OF SERVICE

- Lead end-to-end technical planning, design, and integration of surveillance systems.
- Oversee system integration, technical validations, and final deployments.
- Ensure cybersecurity and system integrity through regular audits and updates.
- Collaborate with software, network, and hardware teams for seamless integration.
- Document system architecture, network topology, and technical configurations.
- Troubleshoot high-level technical issues and recommend performance improvements.
- Develop and implement cybersecurity frameworks and incident response protocols.
- Design, implement, and maintain LAN, WAN, WLAN, and internet connectivity.
- Configure, monitor, and troubleshoot network devices (routers, switches, firewalls, load balancers).
- Manage IP addressing, VLAN segmentation, routing policies, and network access controls.
- Oversee operation and maintenance of data center infrastructure (servers, storage systems).
- Ensure optimal performance, uptime, and disaster recovery readiness for data centers.
- Manage virtualization platforms (VMware, Hyper-V, or equivalent) and server provisioning.
- Monitor system performance, logs, and backups to ensure service continuity.
- Implement and enforce data retention, backup, and restoration policies.

- Conduct vulnerability assessments and penetration testing to identify risks.
- Design and deploy network security measures, including firewalls, IDS/IPS, and endpoint protection.
- Prepare risk assessment reports and maintain security and audit logs.
- Lead or support IT projects related to network expansion, modernization, or cloud migration.
- Respond to and investigate potential or actual cybersecurity incidents.
- Preferred Certifications: HCNA/HCNP/CCNA/CCNP or equivalent professional certifications will be an added advantage.

4. PROFILE OF CONSULTANT

The Consultant will be selected from the list of shortlisted consultants fulfilling the minimum requirement.

5. NUMBER OF CONSULTANTS

There will be one (01) consultant.

6. EXPECTED DELIVERABLES

Submission of a monthly progress report summarizing the consultant's work and accomplishments. Reports should cover progress against all tasks listed under "Scope of Services."

7. TIME PERIOD

The Consultant will be engaged for a period as decided by Competent Authority.

8. PAYMENT TO THE CONSULTANT

Payments will be made on a monthly basis upon submission of an invoice and satisfactory progress report, based on the deliverables outlined under the "Scope of Services."