

REQUEST FOR EXPRESSION OF INTEREST (REOI)
HIRING OF INDIVIDUAL SHORT TERM CONSULTANT

Punjab Safe Cities Authority (PSCA) invites applications from qualified and experienced professionals as Individual Consultant for the following area on short-term consultancy basis:

Sr.	Name of Post	Location	Job Type	Qualifications/Experiences
1.	CONSULTANT (SUPERVISOR DATACOM)	Lahore	Full Time	<ul style="list-style-type: none"> • Bachelor's degree in Telecommunications, Electrical Engineering, or a related field. • 3+ years in the public/Private sector

Interested individuals may submit their application along with the copy of CV, educational documents, experience certificates, CNIC and passport size photograph latest by 27-12-2025 till 14:00 hours, through email, courier or by hand. Incomplete applications without required documents shall not be considered. Only shortlisted candidates will be called for an interview. The Remuneration will be offered on the basis of qualification and experience. The said Consultant will be selected in accordance with the provisions of Punjab Procurement Rules 2014 for short term consultancy. The detailed ToRs are attached as Annexure. No TADA may be claimed by the applicants.

For submission of applications or obtaining any information, please feel free to contact at cons.services@pscagop.pk Contact: (+92) (42) (99051605-7) Website: www.pscagop.pk

Mention the Name of the Consultancy in subject line/on outer Envelope. The CV/application will not be considered otherwise.

**CHIEF PROCUREMENT OFFICER,
 PUNJAB SAFE CITIES AUTHORITY,
 PPIC3 Center, Qurban Police Lines, Lahore**

Annex-A

TERMS OF REFERENCE
“INDIVIDUAL CONSULTANT”
(SUPERVISOR DATACOM)

1. BACKGROUND

The Project Management Office (PMO) is implementing multiple strategic initiatives, including the Islamabad Safe City Project, Safer Jails Project, and Faisalabad Industrial Estate Project. These projects aim to enhance security infrastructure, operational efficiency, and inter-agency coordination within the province. To ensure effective planning, execution, and monitoring of these initiatives, the services of an experienced Project Management Consultant are required.

2. OBJECTIVE/PURPOSE OF THE ASSIGNMENT

The selected individual consultant will provide services to Project Management office (PMO) team in consultancy Projects of Islamabad Safe City, Safer Jails and Faisalabad Industrial state.

3. SCOPE OF SERVICE

- Design, configure, and install network hardware (routers, switches).
- Monitor network performance and ensure optimal data communication.
- Diagnose and resolve network issues, including connectivity and security problems.
- Architect, configure, and deploy Layer 2/Layer 3 network infrastructure including Cisco/Huawei routers, Layer 3 switches, and Fortinet/ASA firewalls to ensure high-performance and secure data communication across all branch locations.
- Utilize advanced NMS tools to monitor bandwidth utilization, latency, jitter, and overall WAN/LAN health. Perform proactive analysis to prevent bottlenecks and maintain >99.9% uptime across the network.
- Diagnose and resolve network issues, including connectivity and security problems.
- Implement and manage enterprise-grade network security protocols, including VPN/IP Sec tunnels, SSL/TLS encryption, VLAN segmentation, access control lists (ACLs) to safeguard sensitive data and ensure regulatory compliance.
- Maintain network documentation and standard operating procedures.
- Maintain detailed network topology diagrams, IP address management (IPAM), standard operating procedures (SOPs), and configuration backups.
- Collaborate with IT teams to support various data communication needs.
- Stay updated on new network technologies and industry best practices, and make strategic recommendations for scaling and modernizing the enterprise network infrastructure.
- Implement and manage network security measures and protocols.
- Maintain network documentation and standard operating procedures.
- Collaborate with IT teams to support various data communication needs.

- Stay updated on new network technologies and industry best practices.

4. PROFILE OF CONSULTANT

The Consultant will be selected from the list of shortlisted consultants fulfilling the minimum requirement.

5. NUMBER OF CONSULTANTS

There will be Four (04) consultant.

6. EXPECTED DELIVERABLES

A monthly progress report on Consultant work will be prepared and submitted including tasks listed under, "Scope of Services" above.

7. TIME PERIOD

The Consultant will be engaged for a period as decided by Competent Authority.

8. PAYMENT TO THE CONSULTANT

The payment to the Consultant will be made on monthly basis upon submission of claim based on the services/ deliverables by the end month.