



Punjab Safe City Authority invites applications through a smart recruitment process for the following post.
Join Pakistan's largest Smart City Command ecosystem and be part of AI-enabled Emergency Response operations.

267 Positions of Police Communication Officer

Basic Requirements:

- ✓ Domicile: Punjab
- ✓ Age Limit (on closing date): Male - up to 25 Years, Female: up to 28 Years
- ✓ Education: BCS, BBIT, BS Telecom, MBA-IT, MCS, MSc IT or any equivalent IT-related 16-years education

Starting Salary: PKR 60,000/month. Performance-based revision after successful completion of 3-month probation.

Additional Benefits:

Health Insurance for family including parents, Performance Bonuses & Rewards, Group Life Coverage, Career Growth Path to Technical Teams (Software Development, Network, NOC, AI/ML), and Free CISCO & other professional certifications.

GUIDELINES FOR APPLICATION VIA SMART RECRUITMENT PROCESS

1. Scan QR code or visit www.nts.org.pk

2. Complete Online Application & Pay Test Fee

3. Download Roll Number Slip & Appear in Computer-based Test

- a. Apply online through www.nts.org.pk or scan the QR Code, by the closing date: **15-Feb-2026**
- b. Pay the Rs.1,150 test fee within 15 days of advertisement publication using the generated electronic payment challan.
- c. Police Record Certificate is required at the application stage.
- d. Roll Number Slips will be available on the NTS website at least one week before the test and candidates will also receive SMS alerts.
- e. For queries, contact NTS Helpline: 051-8444441 or email query@nts.org.pk.
- f. The online portal will close at 11:59:59 PM on the last date.
- g. The test will be conducted through Computer-Based Testing (CBT) by NTS.
- h. Biometric verification will be conducted at the test terminal.
- i. Provisional test results will be displayed instantly on screen after test completion.



GENERAL INFORMATION / INSTRUCTIONS:

- i. PSCA is an Equal Opportunity Employer; women, minorities, persons with special needs are encouraged to apply. All the quotas shall be applicable according to Govt. policy.
- ii. PSCA is rapidly expanding its Smart City operations across Punjab, including the districts such as Attock, Chakwal, Jhelum, Rawalpindi, Murree, Talagang, Lahore, Nankana Sahib, Layyah, Rajan Pur, Kot Adu, Taunsa, Chiniot, Gujrat, Mandi Bahauddin and Wazirabad. Candidates from these districts are encouraged to participate due to the available seats.
- iii. Government employees shall apply through proper channel.
- iv. Only eligible candidates who qualify the NTS-administered test will be called for interview.
- v. Candidates will submit regional / district posting preferences at the interview stage according to the available seats at that time. However, this shall not create any right or entitlement to be posted in the preferred districts.
- vi. Upon completion of mandatory training, posting will preferably be in or near home districts, subject to vacancy availability and operational requirements. However, the Authority reserves the right to deploy officers at any location within Punjab, based on organizational needs.
- vii. These positions will be offered on a contract basis in accordance with PSCA Service Regulations 2017.
- viii. PSCA reserves the right to increase/decrease vacancies, accept/reject applications, or cancel the recruitment process at any stage, without assigning any reason.
- ix. A waiting list of successful candidates shall be maintained for a period of one (01) year and may be utilized against future vacancies, as per organizational requirements.
- x. No TA/DA will be admissible for test or interview.
- xi. Any false information, impersonation or document tampering will result in immediate disqualification or termination at any stage, along with the legal action.

MANAGING DIRECTOR
Punjab Safe Cities Authority, Lahore