

EXPRESSION OF INTEREST

HIRING OF INDIVIDUAL SHORT TERM CONSULTANT

Punjab Safe Cities Authority (PSCA) invites applications from qualified and experienced professionals as individual consultant for the following area on short-term consultancy basis:

Sr. No.	Name of Individual Consultancy	Positions	Qualification/Experience
01	Psychologist	3	BS / MS in Clinical Psychology or Applied Psychology from an HEC-recognized university, with 03-05 years of relevant experience.

Interested individuals may submit their application along with the copy of CV, educational documents, experience certificates, CNIC and passport size photograph latest by **17-03-2026 till 14:00 hours**, through email, courier or by hand. Only shortlisted candidates will be called for an interview. The Remuneration will be offered on the basis of qualification and experience. The said Consultant will be selected in accordance with the provisions of Punjab Procurement Rules 2014 for short term consultancy. The detailed ToRs are attached as Annexure. No TADA may be claimed by the applicants.

For submission of applications or obtaining any information, please feel free to contact at cons.services@psca.gop.pk Contact: (+92) (42) (99051605-7) Website: <https://psca.gop.pk>

Mention the Name of the Consultancy in subject line/on outer Envelope. The CV/application will not be considered otherwise.

**CHIEF PROCUREMENT OFFICER,
PUNJAB SAFE CITIES AUTHORITY,
PPIC3 Center, Qurban Police Lines,
Lahore**

Annex-A

TERMS OF REFERENCE

INDIVIDUAL CONSULTANT

1. BACKGROUND

The Punjab Safe Cities Authority (PSCA), established under Punjab Safe Cities Authority Act 2016, ensures the establishment, development and maintenance of an integrated Command, Control, and Communication system (PPIC3) for Police in major cities of the province for public safety. The Safe City is a concept for returning security and quality of life to today's complex cities through the use of technology, infrastructure, personnel and processes. In order to realize the vision of developing safe cities in the province, PPIC3 Centre has been developed for Punjab Police in the city of Lahore and other centers are being established in other larger cities of the province.

2. SCOPE OF SERVICE

- Conduct psychological assessments and behavioral evaluations.
- Provide counseling for stress, anxiety, trauma, and workplace-related psychological concerns.
- Conduct psychological testing where required.
- Recommend professional psychiatric referral where clinical intervention may be required.
- Provide psychological guidance and initial support to members of the public seeking assistance through PSCA communication channels and refer them to appropriate support services where necessary.

3. PROFILE OF CONSULTANT

The Consultant will be assigned from the list of shortlisted consultants fulfilling the minimum qualifications and experience requirements.

4. NUMBER OF CONSULTANTS

There will be (03) Consultants. (Psychologist).

5. EXPECTED DELIVERABLES

A monthly progress report on consultant's work would be prepared and submitted, including tasks listed hereunder and Scope of Services here above.

6. TIME PERIOD

The Consultant will be engaged for a period as decided by Competent Authority in accordance with Provisions of PP-Rules-14

7. PAYMENT TO THE CONSULTANT

The payment to the Consultant will be made on a monthly basis upon submission of claim based on the services/ deliverables by the end of each month.